



Your Basketball League C.I.C.

# Exemption Policy

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version 1.0

Picture by Martin Lansley



# Exemption Policy

## Purpose

The purpose of the policy is to:

- set out the principals for awarding exemptions.
- ensure there is a consistent and flexible approach to awarding exemptions.
- ensure exemptions awarded are valid and meet the criteria for awarding exemptions.

Exemptions require completion of waiver (part one) and a risk assessment (part two) to be considered for approval. These can be found on the Club Admin Page and the Safeguarding page on the YBL website.

## Scope

This policy applies to all individuals and require oversight and input from the individual's parent/guardian where aged under 18, their coaches, the club, and the club's welfare officer.

## Definitions

Exemption means the individual will be permitted to participate in a YBL league when they do not meet the eligibility requirements as detailed in the current YBL Game Regulations and Game Addendums.

## Exemption Principles

Exemptions are a concession and are awarded by the YBL Board of Directors when there is sufficient validated evidence to support the awarding of the exemption.

We only accept requests submitted from a recognised email address associated to a YBL registered club.

The grounds for the exemption request must be for the benefit of the individual not the team/club.

The YBL reserve the right to revisit, review, adjust and remove exemptions.

## Decision Making

We will only approve exemptions where we have received a completed exemption request form and risk assessment (parts one and two of the process).

We will only provide exemptions where the information to support the request provides evidence that the exemption is in the best interests of the individual.

*For example, an individual with a SEND diagnosis who would struggle with level of training and competition at NBL or a club having limited provisions for 'girls' participation requesting a player to play down as there is nowhere else locally for them to play basketball.*

## **Appeals for Exemption decisions**

Appeals must be made within 7 days of any exemption decision made. We will email the club representative with our decision. The date of the email is the date we will begin the 7 days.

Any appeals after this period will not be heard.

Please email [k.accalia@ybl.org.uk](mailto:k.accalia@ybl.org.uk) with the details of the individual and the grounds for the appeal.

As a volunteer organisation our aim is to review the appeal within 14 days (*this may not always be possible*).

To substantiate your appeal please provide any supporting information.

The appeal will be reviewed by two Directors who have not previously been involved in the original exemption decision.

## **Fees**

The YBL do not charge for any exemption requests.

As a league that is operated by volunteers, please be mindful that this process is time consuming and therefore impacts on other commitments we have in ensuring the leagues run smoothly.

If it is believed that a club is abusing this process, we will take steps to suspend all active and in-process exemptions for that club whilst we investigate.